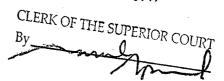


ALAMEDA COUNTY

OCT 172017

NI, LLP



OF THE STATE OF CALIFORNIA
HE COUNTY OF ALAMEDA

CASE NO. RG17877051

DECLARATION OF PAMELA NG IN SUPPORT OF DEFENDANT'S MOTION TO TRANSFER VENUE AND MOTION FOR SANCTIONS

Accompanying papers: Notice of Motion
and Motion; Memorandum of Points and
Authorities; Request for Judicial Notice;
Declaration of Suzanne Harris; Proposed
Order

Date: November 28, 2017

Time: 3:00 p.m. Dept.: 23

Judge: Brad Seligman

Reservation No.: R-1899966

Complaint Filed: September 28, 2017

/s:

licensed to practice before all courts of the State of he law firm of Gordon Rees Scully Mansukhani, LLP, lth Care ("Defendant"). I have personal knowledge of and if called to testify to them could and would do so

-1-

'PORT OF DEFENDANT'S MOTION TO TRANSFER VENUE )TION FOR SANCTIONS

FOR PURCHASI

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endant in connection with the present matter filed by

Plaintiff filed the present matter with the Alameda

1 is a true and correct copy of an email dated October It Michael Bruno contacted Plaintiff's counsel, Lara hange of venue from Alameda County to Santa Clara ent factual and legal support for the stipulation. Mr. to the stipulation by October 9, 2017. Exhibit 1 also October 9, 2017, stating that she will provide a response

ead of a response to the stipulation, Ms. Hutner replied led Complaint ("FAC") and requested Defendant's transfer venue. Ms. Hutner provided a conformed copy eview of Plaintiff's FAC, we determined that venue was a October 12, 2017, Mr. Bruno made another offer to Clara County. He requested Ms. Hutner's response by Ms. Hutner rejected the offer to stipulate to the change these emails are attached to this declaration as Exhibit

viewed a KTVU article regarding the filing of Plaintiff's stanford-health-care-worker-alleges-racism-safety-

I printed a complete and accurate copy of the
 to this declaration as Exhibit 3.

irs preparing the motion to transfer of venue and motion lso spent in excess of 10 hours preparing the motion to tions. Our work included preparation of the motion, including review of pertinent case law), declarations in

-2-

PPORT OF DEFENDANT'S MOTION TO TRANSFER VENUE OTION FOR SANCTIONS

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notice with supporting declaration and proposed order. rs' rate of \$325, we seek a total of \$6,350 in sanctions does not include time spent preparing and drafting the appearing at the hearing of this motion.

ry under the laws of the State of California that the

, 2017 at San Francisco, California.

Pamela Y. No

## PREWIEW ONLY

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### BIT 1

ner@vhattorneys.com>
3:02 AM
per; Timothy Reed; James Riley
WhelanLawOffices.com) (Chris@WhelanLawOffices.com);

1 Reed on your email. (I have copied them here. In the 10s to them as well as to Jim Riley - also copied here - to e a summary judgment motion due today in a JAMS orking on it until COB, but I will be back in touch to

### om> wrote:

ung v. SHC case in Alameda County Superior n that this is not the proper venue for this action for violation of the Fair Employment and seen filed in Santa Clara County Superior Court, and under FEHA purportedly occurred.

stitled to have an action tried in the county of some exception to the general venue rule. (Cal. (1984) 37 Cal.3d 477, 483 (citing Kaluzok v. Superior Court, 43 (1974) Cal.App.3d at pp. Cal.App.2d 708, 710).) Brown v. Superior under Government Code section 12965

IA causes of actions and also to related claims ame set of facts. Brown v. Superior Court,

### evant part:

nty in the state in which the unlawful ted, in the county in which the records d administered, or in the county in which l or would have had access to the public wful practice, but if the defendant is not tion may be brought within the county of ice.

violation of Government Code section 12940 taliation on the basis of enumerated the proper venue should be Santa Clara tices claimed, i.e. the alleged discrimination, SHC's Cancer Center located in Palo courted in Alameda County.

that the relevant "records" are maintained in g Ms. Young's records related to her non-FEHA claims does not constitute "unlawful et seq., nor are such claims alternative theories s. In reality, the records related to Ms. Young's IC, which is located in Palo Alto. Thus, the claims are properly heard in Santa Clara uperior Court.

which is a lawsuit with at least two causes of in v. Superior Court (1991) 230 Cal. App. 3d must be transferred in its entirety when any court. Id. Otherwise, plaintiffs could assert Jhirmack Enterprises, Inc. v. Superior Court action rule requires a transfer of venue for the nims are properly heard.

re section 397(c), the court has discretion to the convenience of witnesses and the ends of also Cal. Civ. Code Proc. 396b(a), violations purportedly occurred in, and the r, the relevant witnesses work in or near Palo e Ms. Young because she still currently works

nat you let me know by the close of business ate to transfer this case to Santa Clara County to stipulate to transfer this case to San Mateo rently works at a SHC location in Redwood rted "unlawful practices" under FEHA occurred

we will have no choice but to file a motion for zedure section 396b(b), we will also move for rred in making the motion to transfer. As you ses and fees shall be the personal liability of the

er 9th.

?

sin

iorgia \* Illinois \* Maryland \* Massachusetts \* Missouri \* Nebraska \* Pennsylvania \* South Carolina \* South Dakota \* Texas \* Virginia \* . n, DC \* West Virginia

N WHICH ALSO MAY BE LEGALLY PRIVILEGED and is intended not the intended recipient of this communication, you are hereby ownloading, or copying of this communication is strictly prohibited. If ion in error, please immediately notify us by reply email, delete the destroy all copies.

### Y MANSUKHANI LLP grsm.com

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### BIT 2

tner@vhattorneys.com>
3:33 PM
Whelan (Chris@WhelanLawOffices.com)
:om); Lauren Cooper; Timothy Reed
; James Riley
1th Flores, Stanford University, Stanford Health Care

ot proper under the FEHA statute" caused me to go back w I read in doing my due diligence before ever drafting the assertion now than they did when I initially read them.

at me personally for not acquiescing to their distorted view ctics that underscore why justice requires Ms. Young's d to select, and selected, as the plaintiff in this action.

r the sole use of the intended recipient(s). Any review, use, I are not the intended recipient or authorized to receive for copies of this message.

, we inform you that any U.S. federal tax advice contained in written to be used, and cannot be used, for the purpose of (i) amoting, marketing or recommending to another party any

inLawOffices.com) (Chris@WhelanLawOffices.com); Lauren

versity, Stanford Health Care

oper under the FEHA venue statute (Government Code r email, the "unlawful practices" (i.e., practices that ameda County for the case to be properly venued in s that allegedly occurred in Alameda County or about

support of the FEHA claims. The FAC still makes at SHC, which is located in Santa Clara County. The Ita Clara County. Therefore, transfer to Santa Clara etter, "mixed action" cases (asserting claims that have a transferred in their entirety to the same venue where lara County).

know by the close of business on Monday October ta Clara County Superior Court.

th filing a motion for transfer of venue. Pursuant to ve for our reasonable expenses and attorney's fees ously, under that section, those expenses and fees

<u>m</u>]

ffices.com) (Chris@WhelanLawOffices.com); Lauren Cooper;

versity, Stanford Health Care

ppy of the attached First Amended Complaint filed

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we inform you that any U.S. federal tax advice contained in written to be used, and cannot be used, for the purpose of (i) moting, marketing or recommending to another party any

<u>)ffices.com</u>) (Chris@WhelanLawOffices.com); Lauren

versity, Stanford Health Care

and will provide you with a copy of it shortly. After you and porting venue in Alameda County, please let us know of transfer venue. As you know, the Complaint - and now First e in Alameda County, under the Code of Civil Procedure and ide choice of venue afforded plaintiffs ... by permitting e and convenient." Brown v. Superior Court, 37 Cal. 3d 478,

iparent desire to transfer this case to Santa Clara County, to proceed with such a specious attempt at forum-shopping home to roost (in Alameda, not down at "The Farm") – we ope that will not be necessary.

or the sole use of the intended recipient(s). Any review, use, u are not the intended recipient or authorized to receive for copies of this message.

3, we inform you that any U.S. federal tax advice contained in written to be used, and cannot be used, for the purpose of (i) omoting, marketing or recommending to another party any

nLawOffices.com) (Chris@WhelanLawOffices.com)

HC case in Alameda County Superior Court. As you per venue for this case. As the Complaint asserts nent and Housing Act ("FEHA"), this action should e location where the "unlawful practices" alleged under

have an action tried in the county of his or her the general venue rule. (Cal. Code of Civ. Proc. 395, ng Kaluzok v. Brisson (1946) 27 Cal. 2d 760, 763-764; 13-224; Holstein v. Superior Court (1969) 275 shed that the FEHA venue provision under Government as to the FEHA causes of actions and also to related time set of facts. Brown v. Superior Court, supra, 37

rt:

tate in which the unlawful practice is alleged to records relevant to the practice are maintained aggrieved person would have worked or would out for the alleged unlawful practice, but if the ies, an action may be brought within the county

on of Government Code section 12940 et seq., namely of enumerated characteristics, including race. Under this Superior Court because the unlawful practices claimed, n, allegedly occurred in SHC's Cancer Center located occurred in Alameda County.

e relevant "records" are maintained in Alameda ecords related to her non-FEHA claims. Alleged tute "unlawful practices" under Government Code ories based on the same set of facts as the FEHA EHA claims are maintained by the employer, SHC, rovision requires that Ms. Young's claims are properly neda County Superior Court.

t is a lawsuit with at least two causes of action, each t (1991) 230 Cal. App. 3d 541, 545. Under the mixed when any alleged claim warrants adjudication in a volous causes of action merely to forum

4

9) 96 Cal.App.3d 715, 720. Here, the mixed action rule enue in which the FEHA claims are properly heard.

ion 397(c), the court has discretion to transfer the case esses and the ends of justice would be promoted by the .) This test is met here. The alleged FEHA violations ited in, Palo Alto. Further, the relevant witnesses work ivenience Ms. Young because she still currently works

let me know by the close of business on Monday use to Santa Clara County Superior ansfer this case to San Mateo County Superior Court, in Redwood City and seems to allege that at least some ere.

have no choice but to file a motion for transfer of o(b), we will also move for our reasonable expenses sfer. As you are surely aware, under that section, those orney, not the party.

nois \* Maryland \* Massachusetts \* Missouri \* Nebraska \* Nevada \* New Jersey \* South Dakota \* Texas \* Virginia \* Washington \* Washington. DC \* West Virginia

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BIT 3

### ges racism, safety violations

3-racism-safety-violations-after-co-worker-dresses-as-kkk



ed firsthand at Stanford has only gotten worse, according to er of San Francisco filed Thursday in Alameda County

er said Friday. "And when she reports it to management, cident was the seed, but far from the whole thing. "

summer, Stanford held a town hall meeting. Young, who is I medical students say they too have experienced racism complain about it to superiors.

posing both racism and safety violations, the lawsuit claims, ouldn't keep quiet any longer.

cause the health care center terminated everyone involved. ed the claims and sent a statement on Friday to KTVU many untruths and exaggerations.... SHC has zero pectful conduct."

is. SHC has been extremely proactive in addressing all of

s blamed, bullied and made to feel like she was crazy.
Inangers denied any wrongdoing, failed to promote her,
gainst her, moved her to an isolated location with worse and
advanced job responsibilities. Young is suing Stanford
ation, failure to prevent unlawful harassment and assault

diversity training sessions in place, which resulted in this

aliated against Ms. Young, she continues to work for SHC utner acknowledged that Young was "technically" te location, which she alleges is improperly staffed and

accused of lying about it. After reporting further instances ent two racist videos to her, both of which repeat the "N" out black women loving fried chicken," the suit claims.

ment that had been inserted into surgery patients.

wn f-ing country!" to a Muslim patient praying in the

illway and followed her to New Park Mall in Newark after work.

nt that an anal catheter was accidentally inserted into her

colleague in the GI oncology team told her she was going ended up doing it, and yet another colleague

ough the employee is not wearing a pointed hat, the lawsuit ate a "hostile work environment." Young told the director of suit claims. The suit claims that on previous Halloweens, either.

photo of the medical assistant with a pillowcase over her um, the area between the genitalia and anus, joking that the an African-American/Cherokee medical assistant." That

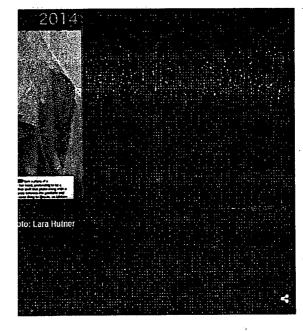
ling to KTVU hat it happened. But Stanford said those and terminated all of the employees involved ...including anagement and the supervisor. SHC also terminated the e of a patient."

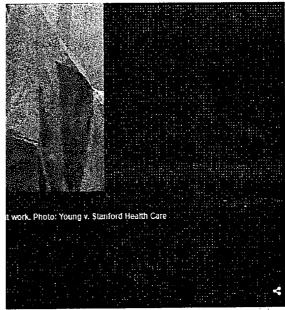
inty Superior Court, which she believes is a more favorable in the East Bay.

s the public to know."

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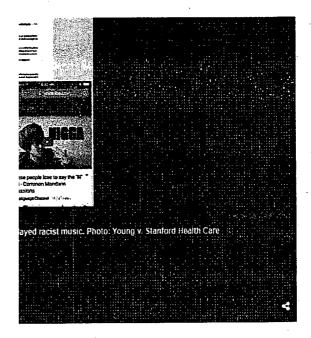
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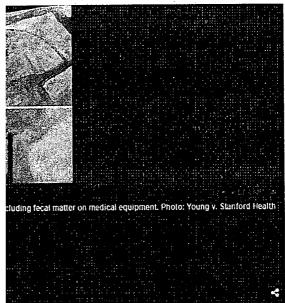




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### FILED ALAMEDA COUNTY

OCT 172017

CLERK OF THE SUPERIOR COURT

OF THE STATE OF CALIFORNIA
HE COUNTY OF ALAMEDA

)	Case No. RG1/8//U31
)	DECLARATION OF SUZANNE HARRIS IN SUPPORT OF DEFENDANT'S MOTION FOR TRANSFER OF VENUE AND MOTION FOR SANCTIONS
OES )	Accompanying papers: Notice of Motion and Motion; Memorandum of Points and Authorities; Request for Judicial Notice; Declaration of Pamela Ng; Proposed Order
)	Date: November 28, 2017 Time: 3:00 p.m. Dept.: 23 Judge: Brad Seligman Reservation No.: R-1899966
	Complaint Filed: September 28, 2017

ws:

ontained herein, and could and would, if called upon to ers.

elations ("ELR") Office is located in Stanford, anford Health Care's administrative policies, complaint

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SO DEFENDANT'S MOTION TO TRANSFER VENUE AND ON FOR SANCTIONS

he ELR Office through such procedures, as well as
e ELR Office in relation to such complaints.

ources for Stanford Health Care is located in Palo Alto,
lealth Care employees are maintained by the Office of

ess to employment status records for Stanford Health of same, I have determined that the following inford Health Care: 1) Qiqiuia Young, Pelvic Health Mary Gaines, Office of Employee Labor Relations, res, Blake Wilbur Multispecialty Clinic, Clinic Clerical of Center, Assistant Clinical Operations Manager; 5) strative Director; 6) Patricia Falconer, Cancer Center, of Cancer Center, Assistant Director; 8) David e Officer; 9) Quinn McKenna, Main Hospital, Chief Hospital, Chief Financial Officer.

in Hospital is located in Stanford, California. The lifornia. The Pelvic Health Center is located in

perjury under the laws of the State of California that the

2017 at Palo Alto, California.

Suzanne Harris

### 20502605

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ALAMEDA COUNTY

OCT 172017

NI, LLP

CLERK OF THE SUPERIOR COURT

By

)F THE STATE OF CALIFORNIA

**IE COUNTY OF ALAMEDA** 

CASE NO. RG17877051

MEMORANDUM OF POINTS AND AUTHORITIES IN SUPPORT OF DEFENDANT'S MOTION TO TRANSFER VENUE AND MOTION FOR SANCTIONS

Accompanying papers: Notice of Motion and Motion; Request for Judicial Notice; Declarations of Suzanne Harris and Pamela Ng; Proposed Order

Date: November 28, 2017

Time: 3:00 p.m.

Dept.: 23

Judge: Brad Seligman

Reservation No.: R-1899966

Complaint Filed: September 28, 2017

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### POINTS AND AUTHORITIES INTRODUCTION

ce of deliberately searching through multiple courts or one that is most likely to give a party the result he or : Fair Employment and Housing Act ("FEHA"), out in her 102-page First Amended Complaint ns of racial discrimination and harassment that include , use of the "N-word" and other racially offensive se to a KTVU reporter, Plaintiff's counsel stated that County because she believes it is the venue most da County is not proper, however, because the d to violate FEHA all purportedly took place at Santa Clara County. In fact, none of the "unlawful n Alameda County, nor are any of the relevant to the FEHA claims maintained there. le statute (California Government Code section 's general venue statutes (California Code of Civil 1 must be transferred to Santa Clara County. This is so nn-FEHA causes of action in an attempt to establish -settled that such "mixed actions" must still be heard wise, plaintiffs could do what Plaintiff's counsel ous causes of action merely to forum shop. ansfer this action to Santa Clara County because ss than 10 current employees of SHC that Plaintiff will e witnesses. As each of these employees are engaged in g patient care, both the convenience of these witnesses ing the trial of this action in Santa Clara County closest to their place of employment. Further, as

-4-

ford Health Care, she can make no credible showing

Care ("SHC")<sup>1</sup> should be awarded its attorneys' fees notion because it could have, and should have, been e of FEHA's special venue statute, yet deliberately Such tactics included manufacturing a non-FEHA to allegedly worked "off the clock" in Alameda allegations so as to avoid scrutiny by this Court. Even explicit notice (not once but twice) that "mixed d by FEHA's special venue statute, Plaintiff's counsel As it simply cannot be concluded that Plaintiff's sed to stipulate to a change of venue based on sound to Plaintiff's counsel are warranted.

### TUAL BACKGROUND

on under FEHA including race discrimination, environment harassment, retaliation (for complaining and failure to prevent harassment, discrimination and action, Plaintiff alleges the following facts:

3HC (collectively referenced herein as, "Stanford assistant in SHC's Cancer Center in Palo Alto, s that on October 30, 2014, a member of the GI ing that "she was going to dress up as the Ku Klux

0.) Plaintiff alleges that on October 31, 2014, Natalie took a photograph of Elizabeth Dobbins (also a former the Cancer Center exam room. (Id. at ¶2, 61, 69.)

Ianager, Tim Svozil, and Director of Clinical ne Bailey, knew about the conduct, they took no action

ford Hospital and Clinics."

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5 allegedly reported the conduct to Kim Ko of SHC's ) After reporting these incidents, Plaintiff allegedly t ¶17, 70.) alleges that Ms. Buranzon took a picture of a patient's ured Stanford Oncologist allegedly informed Stanford nzon circulated the patient's photograph to other staff ne same thing to Plaintiff. (Id.) orked with an African American surgeon (hereinafter, nts' Pelvic Floor Clinic. (Id. at ¶55, 71.) Plaintiff port when she faced alleged racist behavior at work. / supported Plaintiff's report of race harassment, gainst Surgeon and closed the Pelvic Floor Clinic. (Id. 2 was closed in Spring and Summer 2015, Plaintiff ician position. (Id. at ¶73.) Although Surgeon osition, Stanford Defendants allegedly offered the ff making a complaint. (Id.) ints promoted Plaintiff to the Patient Testing o deny her pay commensurate with the title." (Id. at ned and Plaintiff worked with Surgeon, Plaintiff l periods, and often was denied meal periods entirely." acism and retaliation that she and Plaintiff experienced Stanford University officers. (Id. at ¶97.) Plaintiff lants' "campaign of retaliation," Surgeon "had no t with" Stanford Defendants. (Id. at ¶12, 100.) December 2016,<sup>2</sup> she witnessed a co-worker use the her co-worker, Breeana Kent. (Id. at ¶¶2, 90.) Plaintiff

Housing ("DFEH") complaint dated January 15, 2016 alleges that nort of Request for Judicial Notice ["RJN Dec."] at Exhibit B.)

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(Id. at ¶91.) Stanford Defendants assigned the ıan, Denise Bailey (an Employee Labor Relations iased. (Id. at ¶92.) Plaintiff alleges that although Ms. ıford Defendants took no action. (Id. at ¶94.) visor at SHC, Christina Guijarro, allegedly assaulted renacingly over" her. (Id. at ¶122.) Plaintiff allegedly allegedly did not respond until almost two weeks copied her manager, Suzanne Harris, Director of ant SHC. (Id. at ¶126.) Ms. Harris allegedly Plaintiff that she was under investigation. (Id. at ¶127.) a disciplinary write up to Plaintiff as a result of the of this action was allegedly in furtherance of Stanford and oppression." (Id. at ¶133.) n warning, Stanford Defendants allegedly "made the vic Floor Clinic out of the Cancer Center" to a new 134, 171.) Plaintiff alleges she was the only member of nove. (Id. at ¶134.) Stanford Defendants allegedly or which it had enhanced the educational requirements Plaintiff asked Cancer Center Director, Patricia e allegedly had no explanation. (Id. at ¶136.) When edly warned Plaintiff that she needed to behave in order dly inquired with Freida Acu, the employee who nents. (Id. at ¶137.) Ms. Acu allegedly denied creating id not need to reapply. (Id. at ¶¶137-38.) t specified) she heard her co-workers playing a song .) She allegedly reported her co-workers to SHC spond. (Id.) One of the same co-workers then me under the guise of "imitating" someone speaking

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a Berrier (an Assistant Director for several of SHC's an email. (*Id.* at ¶¶2, 28, 146-47.) Plaintiff alleges e at SHC investigated. (*Id.* at ¶¶28, 149.) mber 2016, Plaintiff heard from a co-worker that ment about a Muslim patient that she had observed legedly reported this to SHC management, which inti-harassment training. (*Id.* at ¶151.)

18, 2016, she reported an incident wherein a nurse sibility resulting from a patient's dark skin color. (*Id.* 

### **<u>OCEDURAL HISTORY</u>**

DFEH on December 14, 2015, January 15, 2016 and omplaints reference the individual defendant, Ms.

filed suit in Alameda County Superior Court alleging 7, Plaintiff filed a FAC, again alleging violations of Γhe FAC also asserts non-FEHA causes of action ver retaliation, and wage and hour violations. (*Id.* at ¶¶ Ms. Flores for violation of FEHA.

### LEGAL ARGUMENT

### his Court for a Transfer of Venue

ticular county within the state where a case is to be Cal.App.2d 595, 600.) Generally, venue statutes in the punty that constitutes the proper venue in a particular.) Code of Civil Procedure section 396b(a), provides:

notion [to transfer venue] the court shall, on or proceeding was not commenced in

action or proceeding transferred to the lded.]

roper venue when a defendant sufficiently simproperly venued. (Code Civ. Proc., § 396b(a).)

### e Proper Venue Under Government Code Section

mplaint against a defendant in the county of the ls within some exception to the general venue statutes. 
In Court (1984) 37 Cal.3d 477, 483.) One exception is fornia Supreme Court has held that, "the special trol [over general venue statutes] in cases involving ns are joined with related claims pled under alternative 1, 37 Cal.3d at 487.)

nent Code section 12965(b), provides venue rules for s in pertinent part:

ought in any county in the state [1] in ice is alleged to have been committed, the records relevant to the practice are red, or [3] in the county in which the eve worked or would have had access to 1 but for the alleged unlawful practice, found within any of these counties, an within the county of the defendant's i.e. (Gov. Code, § 12965(b).)

rs to conduct in violation of FEHA, namely, the alleged is of protected classes, including race, and retaliation nination and harassment.

12965(b), the proper venue for this action is Santa Clara that form the basis of Plaintiff's FEHA causes of action

C. There are 65 paragraphs in the FAC that refer

Clara County in alleged violation of FEHA. These

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ts, the closure and later relocation of the Pelvic Floor by Plaintiff's co-workers. Moreover, Plaintiff SHC's Human Resources or Employee & Labor nta Clara County. (Declaration of Suzanne Harris naintains all records relevant to Plaintiff's FEHA ag policies and procedures, personnel files, and records s. (*Id*.) or Credit Co. v. Superior Court (1996) 50 Cal. App. 4th omplaint in Los Angeles County, where they resided, their employment with defendant in Sacramento t to overturn the trial court's denial of its motion for there plaintiffs were employed. (Id.) The Court held b), "venue was mandatory in Sacramento County criteria," namely that the unlawful practices allegedly records relevant to the practice' were maintained The Court further held that the "action was not ' (Id.) Similarly here, Plaintiff filed her FAC in ever, at least two of the three enumerated criteria under atisfied in that the "unlawful practices" allegedly cords relevant to those practices are also maintained ounty is mandatory. at venue is nevertheless proper in Alameda County s reimbursement claims are based on activity in untiff is suing for assault and battery, is a resident of I belief," copies of falsified "crash cart" reports are la County; and (4) bills for Plaintiff's personal cell neda County. (FAC at ¶¶10, 49-51, 307-08.) recovery of a "penalty or forfeiture" for Plaintiff's

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ess expenses and Defendant Flores' place of residence IA venue statute controls over the Code of Civil rown v. Superior Court, supra, 37 Cal.3d at p. 487.) o do not establish that venue in Alameda County is ers to conduct in violation of FEHA, i.e. race 1. (Gov. Code, §12940.) In the "Venue" section of the plawful practices" occurred in Alameda County. records" are maintained in her and Surgeon's [51.) These "records" however are identified and consist of "crash cart" reports that Plaintiff alleges personal cell phone that Plaintiff alleges she used for [10, 307, 333.) These records do not relate to "unlawful tiff's non-FEHA causes of action for wage and hour nder the Health and Safety Code. SHC has a facility in Emeryville, California, venue is 2-53.) Plaintiff, however, does not allege that she ever he was subjected to any "unlawful practice" there. nis case should be heard in Alameda County because le section 12965(b) is to give plaintiffs a wide choice of for a financially stressed litigant to bring an action in a luding the costs of securing important witnesses for perior Court, supra, 37 Cal.3d at p. 486.) However, it venue under the FEHA is not an opportunity for inreasonable burden on witnesses and the defendant." perior Court (1994) 22 Cal.App.4th 222, 226.) d the special FEHA venue statute is not served in this ounty. In discussing why the wide choice of venue preme Court recognized that "victims of employment

-11-

-- many times as the result of the alleged financial resources." Plaintiff alludes that the Court / allowing her to file suit where she deems "the most l.) Plaintiffs in *Ford Motor* made a similar argument, their choice of venue did not satisfy any of the criteria . (*Ford Motor Credit Co., supra*, 50 Cal.App.4th at vailing here. Not only does Plaintiff's choice of venue nt Code section 12965(b), but *she still works for SHC*. is not a "financially stressed litigant" who would have

at any violation of FEHA occurred in Alameda County rare maintained there. Thus, per Government Code the proper venue for this action.

### st Be Transferred in Its Entirety to Santa Clara

se, defined as a lawsuit with at least two causes of e statute, or two or more defendants, who are subject to Superior Court, supra, 37 Cal.3d at p. 488.) Under the s entitled to a change of venue as to one cause of Ihirmack Enterprises, Inc. v. Superior Court (1979) 96 ffs could assert frivolous, non-genuine causes of action es (1889) 79 Cal. 30, 33.)

Plaintiff's FEHA claims is governed by Government alleges that her causes of action for unpaid wages and s arose in Alameda County and are subject to the venue tion 393. (FAC at ¶50.) Thus, those claims and the tatutes. Further, she asserts that Defendant Flores is

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of Civil Procedure section 395, while SHC is subject -49.) Thus, this is a textbook "mixed action" case. nd non-FEHA causes of action, the FEHA's special ing general venue provisions. (*Brown v. Superior* Here, because Defendant is entitled to a *mandatory* re action must be transferred to Santa Clara County.

### Should Transfer this Action to Santa Clara County ace of Witnesses and the Ends of Justice

edure section 397, subdivision 3, empowers a trial convenience of witnesses and the ends of justice nge of venue made pursuant to this section lies the trial judge. (J.C. Millett Co. v. Latchford-Marble 4.) While generally the convenience of the employees en such employees are being called by an adverse party, venience. (Id. at p. 227; Harden v. Skinner & 57 ["... these (employee) witnesses are not being h employer. They are being called by the adverse party ']; Lieberman v. Superior Court (1987) 194 Cal.App.3d tion has arisen allowing a court to consider the vees of a party. That exception obtains when the adverse party rather than on behalf of their

gement, Inc. v. Superior Court, supra, 22 Cal.App.4th der FEHA, is illustrative. There, the appellate court cretion in denying the hotel's motion for a change of nesses from San Mateo County to Tulare County. (Id. venue to Tulare County was proper because all of the he area around Tulare County, all of the relevant events

-13-

int documents would be there, and plaintiffs made no onvenienced by the change. (Id.) ound basis for transferring this case to Santa Clara sses and the ends of justice would be promoted by the following current employees of SHC: 1) Mary ons, Administrative Director; 2) Suzanne Harris, Office ) Chanrath Flores, Blake Wilbur Multispecialty Clinic, Guijarro, Palo Alto Cancer Center, Assistant Clinical Palo Alto Cancer Center, Administrative Director; 6) ief Executive Officer; 7) Quinn McKenna, Main SHC icia Falconer, Palo Alto Cancer Center, Administrative pital, Chief Financial Officer; and 10) Martha Berrier, or. (Harris Dec. at ¶1, 4.) been identified in the FAC as persons that have levant to the claims asserted and/or that took actions ff alleges that Seshadri, Entwistle and McKenna had ding alleged incidents of race discrimination but "failed ff alleges that Gaines had knowledge of Plaintiff's he "scrutinized" Plaintiff thereby allegedly putting her If alleges that Seshadri engaged in numerous actions ne desired effect of intimidating her and instilling fear of eges that Guijarro and Falconer endangered patient ailing to take action in response to Plaintiff's alleged at ¶112(1), 112(8).) Plaintiff alleges that Berrier sent Plaintiff alleges that Flores assaulted and battered her. loff and McKenna endangered patient safety or failed to ged complaints relating to patient safety. (Id. at ¶171.)

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ly fair to assume that Plaintiff may call these at trial. As such, the convenience of the venue in idered. All of these potential witnesses work in either Dec. at ¶¶4-5.) As a result, the convenience of the holding the trial of this action in Santa Clara County. y a change of venue because the potential witnesses viding patient care at SHC. Should any or all of these ial during their working hours, they are more easily itients and families, and to provide continuity of care to at is close to their place of work. all of the events which form the basis of the FEHA nford's Cancer Center in Palo Alto. Further, all of the uding personnel files, administrative policies and C's Office of Human Resources and Employee & Labor (Harris Dec. at ¶2-3.) Finally, Plaintiff would not be Santa Clara County because she is a current employee ty. (Harris Dec. at ¶¶ 4-5; FAC at ¶¶ 55, 171.) transferring this action to Santa Clara County pursuant tion 397, subdivision 3, is proper. (See Richfield Hotel a, 22 Cal. App. 4th at 227.)

### 1 Defendant SHC Its Expenses and Attorneys' Fees Motion

e section 396b(b) provides:

may order the payment to the prevailing ses and attorney's fees incurred in ation to transfer... the court shall take ther an offer to stipulate to change of le and rejected, and (2) whether the ue was made in good faith given the king the motion or selecting the venue m. As between the party and his or her nd fees shall be the personal liability of e to the party.

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HORITIES IN SUPPORT OF DEFENDANT'S MOTION TO E AND MOTION FOR SANCTIONS

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discretion and award defense counsel its attorneys' ant motion. Defense counsel, Michael Bruno, both after the filing of the initial Complaint and the of venue from Alameda County to Santa Clara County. ec."] at Exhibits 1, 2.) In doing so, Mr. Bruno detailed supporting the proposed change of venue. (*Id.*) Ms. late. (*Id.*) Thus, the first condition for awarding , sanctions has also been met because it cannot

selected the current venue in good faith. Ms. Hutner decided to file suit in Alameda County because she n than Santa Clara County." (See Ng Dec. at Exhibit

notive for selecting the current venue is evident from none of the facts pled in support of the FEHA causes oreover, Ms. Hutner acknowledged explicitly in the mowledge of FEHA's special venue provision. (FAC uld not have alleged, that any of the facts pled in "under the FEHA occurred in Alameda County. She levant to Plaintiff's "claims" are maintained at her neda County. (*Id.*) It is obvious that Ms. Hutner egations in a vague fashion for the purpose of ) from determining what precisely what kind of peing referenced. This is evident, because Ms. Hutner (non-venue specific) portions of the FAC that these h cart" records and cell phone bills that were not 17-88, 307-308, 333.) As noted above, these records do

itified FEHA's special venue provision.

-16-

IORITIES IN SUPPORT OF DEFENDANT'S MOTION TO AND MOTION FOR SANCTIONS

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rather, to her *non-FEHA* claims for whistleblower (*Id.* at ¶¶196-199, 205-208, 305-306.)

t have knowledge that she selected the wrong venue at it, she certainly knew by the time that she filed the red to stipulate to a change of venue and provided the . Hutner still will not stipulate to transfer the case to nlawful practices" under FEHA occurred. As Ms. ne offer to stipulate, and could have prevented the filing award of sanctions against Ms. Hutner in the amount

### **CONCLUSION**

tion 12965(b), Defendant SHC respectfully requests n to Santa Clara County Superior Court.

GORDON REES SCULLY MANSUKHANI, LLP

Bv

MICHAEL D. BRUNO ALYSON S. CABRERA PAMELA Y. NG

Attorneys for Defendant STANFORD HEALTH CARE





NI, LLP

F THE STATE OF CALIFORNIA E COUNTY OF ALAMEDA

CASE NO. RG17877051

[PROPOSED] ORDER GRANTING DEFENDANT'S MOTION TO TRANSFER VENUE AND MOTION FOR SANCTIONS

Accompanying papers: Notice of Motion and Motion; Memorandum of Points and Authorities; Request for Judicial Notice; Declarations of Suzanne Harris and Pamela Ng

Date: November 28, 2017

Time: 3:00 p.m.

Dept.: 23

Judge: Brad Seligman

Reservation No.: R-1899966

Complaint Filed: September 28, 2017

ORD HEALTH CARE for an Order transferring this or the County of Santa Clara and for an Order Department 23 of this Court located 1221 Oak Street, eligman, presiding.

ving and opposition papers, and having heard the

EFENDANT'S MOTION TO TRANSFER VENUE ON FOR SANCTIONS

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the motion to transfer venue is proper under use the alleged FEHA-related conduct occurred at Santa Clara County, and because the records relating to are also maintained with Plaintiff's employer, SHC, in

efendant reasonably offered to stipulate to transfer
's counsel unreasonably rejected the offer not once but
iff's selection of venue was not made in good faith
a, or should have known, by Plaintiff's counsel.

D that Defendant's motion to transfer venue is
red to the Superior Court of California for the County

tiff's counsel is sanctioned in the amount of \$6,350.00, or Stanford Health Care within fifteen (15) days of the of fees and costs Defendant reasonably incurred in

Honorable Brad Seligman Judge of the Superior Court

-2-

DEFENDANT'S MOTION TO TRANSFER VENUE ION FOR SANCTIONS

## OR PURCHASI ENTIRE DOCUMENT AVAILABLE



FILED ALAMEDA COUNTY

ANI, LLP

OCT 17 2017

OF THE STATE OF CALIFORNIA HE COUNTY OF ALAMEDA

CASE NO. RG17877051

REQUEST FOR JUDICIAL NOTICE IN SUPPORT OF DEFENDANT'S MOTION TO TRANSFER VENUE AND MOTION FOR SANCTIONS; MEMORANDUM OF POINTS AND AUTHORITIES; **DECLARATION OF ALYSON** 

CARE; ough

**CABRERA** 

Accompanying papers: Notice of Motion and Motion, Memorandum of Points and Authorities; Declarations of Suzanne Harris and Pamela Ng; Proposed Order

Date: November 28, 2017

Time: 3:00 p.m.

Dept.: 23

Judge: Brad Seligman

Reservation No.: R-1899966

Complaint Filed: September 28, 2017

## FOR PURCHASI ENTIRE DOCUMENT AVAILABLE

### OR JUDICIAL NOTICE

is 452 and Rule of Court, rule 3.1306, subdivision (c), lant"), by and through its attorneys, hereby request the ing documents:

'air Employment and Housing ("DFEH") complaint

'A to the Declaration of Alyson Cabrera.

complaint filed on January 15, 2016. See Exhibit B to

it filed on September 2, 2016. See Exhibit C to the

### M OF POINTS AND AUTHORITIES

mits the Court to take judicial notice of "official acts" in invoked routinely to take judicial notice of reports of ll (1996) 42 Cal.App.4th 1746, 1750 [court can take ate administrative agencies]; C.R. v. Tenet Healthcare 02; Hogen v. Valley Hospital (1983) 147 Cal.App.3d specifically taken judicial notice of DFEH complaints. Cal.App.4th 1356, 1371, n. 4 [taking judicial notice of rvice, Inc. v. Superior Court of Orange County (2002) art took judicial notice of DFEH complaint and using the n].)

I notice of the filing date of the DFEH complaints and does not ask the Court to take judicial notice of the truth complaints. This evidence is relevant to the motion to legations in the FAC asserted against the individual legedly occurred in Alameda County, are not referenced is evident that such allegations are not related to the the Fair Employment and Housing Act claims asserted

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authority, Defendant's Request for Judicial Notice in and Motion for Sanctions should be granted.

GORDON REES SCULLY MANSUKHANI, LLP

By:

MICHAEL D. BRUNO ALYSON S. CABRERA PAMELA Y. NG

Attorneys for Defendant STANFORD HEALTH CARE

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### ABRERA IN SUPPORT OF DEFENDANTS' OR JUDICIAL NOTICE

llows:

rm of Gordon Rees Scully Mansukhani, LLP counsel
Care in this action. I have personal knowledge of the
called as a witness, I could and would testify

Declaration.

A is a true and correct copy of Plaintiff's Department

I") complaint filed on December 14, 2015.

**B** is a true and correct copy of Plaintiff's amended

: C is a true and correct copy of Plaintiff's DFEH

under the laws of the State of California that the is 17 day of October 2017.

Alyson S. Cabrera

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### BIT A

ENT DISCRIMINATION

**OF CALIFORNIA** 

OYMENT AND HOUSING loyment and Housing Act 900 et seq.)

DFEH No. 622147-199503

Private College/University subject to suit under ov. Code, § 12900 et seq.). Complainant believes

nat respondent took the following adverse actions liation Denied a work environment free of ind promotion, . Complainant believes respondent with a member of a protected class, Color, Other (reporting patient health, safety and

nt, State of California. If complaint includes co-

622147-199503

### FOR PURCHASE AVAILABLE ENTIRE DOCUMENT

o. 622147-199503

FOR PURCHAS

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nd practice of harassment, discrimination, is as a woman of color (Africaner been subjected to disparate impact itus. On December 15, 2014, a co-worker ployees Elizabeth Dobbins and Natalie sed like the Klu Klux Klan while in the raph of the same. On information and by my supervisor, Stanford Assistant and subject to a hostile work environment in and reported the same to Kim Ko of er Director of Clinical Operations, Kathryn increased discrimination, harassment ghtened scrutiny of my performance and ns, increased responsibilities (coupled 3), denial of promotional opportunities, ce, denial of pay increases, denial of title, I of meal and rest periods, and , an African-American woman surgeon, d altered the terms and conditions of my Dr. Rhoads, where I worked, and now led to take a lunch and often cannot do ent that I was not being paid for overtime ion, harassment and retaliation. I also sident of Stanford Cancer Care Service, sened. In fact, following my protected including, but not limited to, my concerns were being exposed to active er Clinic, went unheeded and harassment and retaliation, including, but patient health and safety concerns, tendance, increased performance ed with denial of support in execution of , denial of pay commensurate with my title, denial of overtime pay for hours efamation. Moreover, I expressed ographing the genitals of a Stanford otograph without patient knowledge or by and HIPAA rights) - whereas Stanford 622147-199503

cident, Stanford failed to provide any antiprevent future incidents of harassment or ressing this concern, I was subject to on, including, but not limited to, tendance, increased performance ed with denial of support in execution of , denial of pay commensurate with my itle, denial of overtime pay for hours efamation. On information and belief, in mployees responsible for the ongoing on, harassment and defamation I have Director of Clinical Operations, Matthew Landes, GI Oncology Nurse Manager, istina Guijarro, Assistant Clinic Manager

o. 622147-199503

it in the above-entitled complaint. I have read the ne is true of my own knowledge, except as to those and as to those matters, I believe it to be true.

under the laws of the State of California that the

San Francisco, California Lara Villarreal Hutner

. 622147-199503

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### BIT B

FOR PURCHASE

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### **MENT DISCRIMINATION**COF CALIFORNIA

LOYMENT AND HOUSING ployment and Housing Act 2900 et seq.)

DFEH No. 622147-204131

a Private College/University subject to suit under Gov. Code, § 12900 et seq.). Complainant believes

that respondent took the following adverse actions taliation Denied a work environment free of lefamed, bullicd, retaliated against, and harassed Complainant believes respondent committed these protected class, Color, Engagement in Protected kers use of the N-word in my presence at work, acy concerns, and reporting wage and hour

iont, State of California. If complaint includes co-

o. 622147-204131

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lo. 622147-20413

OR PURCHAS

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e of my DFEH Complaint resulting from ent, discrimination, and retaliation that I status as a woman of color (Africands (an African-American woman surgeon). ig like the Klu Klux Klan at work and the my complaints to management, including cer Care Service, regarding patient health scrimination, harassment, and retaliation, tient health and safety concerns, ttendance, increased performance led with denial of support in execution of s, denial of pay commensurate with my title, denial of overtime pay for hours mation, and my concern that - in response a Stanford patient for personal use and wledge or consent (constituting a gross as Stanford provided HIPAA training in rovide any anti-harassment training or take harassment or hate-based activity in the Human Resources that, among other ≥ N-word in my presence at work. Also, on irted me by castigating management for ding use of the N-word at work. After my and putting Stanford on notice of my ive been subjected to further and and harassment based on my race, tected activities. For example, on intimidated and falsely imprisoned by my when they reprimanded me and, when I hem and was going to leave, Burke You are not going to leave." I continued, harassment by Guijarro and Burke, professionalism, accusations of atment of those who are not in my ef, Dr. Rhoads has raised the issue of their per management, including Sri Seshadri, 3. Eben Rosenthal, Medical Director of the Director, Cancer Center GI Clinical Care o. 622147-204131

ssment by Guijarro and Burke, it has only

-Vo. 622147-204131

nt in the above-entitled complaint. I have read the me is true of my own knowledge, except as to those and as to those matters, I believe it to be true.

under the laws of the State of California that the

San Francisco, California Lara Villarreal Hutner

o. 622147-204131

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### F OF SERVICE

### F SAN FRANCISCO

years of age and not a party to this action. I am tate of California. My business address is 575 Market

ppies of the following document(s) described as

### T OF FAIR EMPLOYMENT AND HOUSING

i as follows:

t(s) in a sealed envelope or package addressed to the List and placed the envelope for collection and ctices. I am readily familiar with the practice of essing correspondence for mailing. On the same day and mailing, it is deposited in the ordinary course of the, in a sealed envelope with postage fully prepaid. I are the mailing occurred. The envelope was placed in

der the laws of the State of California that the

1 Francisco, California.

Katie Nolan

# PREVIEW ONLY

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### BIT C

# 

# ENTIRE DOCUMENT AVAILABLE FOR PURCHASE

MENT DISCRIMINATION

**3 OF CALIFORNIA** 

LOYMENT AND HOUSING ployment and Housing Act 2900 et seq.)

DFEH No. 807960-249028

a Private College/University subject to suit under Gov. Code, § 12900 et seq.). Complainant believes

that respondent took the following adverse actions ation Demoted, Denied a work environment free transfer, Other, I have been subjected to a witch y emails from Stanford management, including rro, while off work and in my home in Fremont, investigations into these false allegations. In the that others similarly engage in, and have engaged gating any of my complaints, management began ressing my concerns as an intimidation tactic to Center then tried to deny me employment. position, but then posted my position as one with reviously required and than I had. When I told of the requirements, and claimed that my new

To. 807960-249028

## FOR PURCHASI ENTIRE DOCUMENT AVAILABLE

nat manager, she informed me that, not only had, and in fact she had told my Stanford Cancer osition, but only needed to let Human Resources

employee who used the word "nigga" in my was transferred to a location further from my opposed to being able to use the free Stanford ation requires that I set up the new Pelvic Floor e me for that work), requires that I train new work with others who, through lack of training procedures on which I am the technician (such inford patient). Since my transfer I have had the of a balloon in the anus of a Stanford patient) and in the toilet and sift through patient feces. I I is cancelling their appointments following the . I am forced to work without guidance from a for upward mobility. Stanford employees have n effort to eliminate the Pelvic Floor Clinic and, t I need to find work elsewhere in order to have partment that changes my hours such that I am I spend more of my days driving in traffic and york with employees at the new location who do formation in the trash, a clear HIPAA violation, job and I fear for increased harassment and these actions because of their: Association with a Protected Activity, Race, Sex - Gender, Other acer Center, reporting Stanford Cancer Center ited to, reuse of feces covered rubber bands and care procedure, reporting threatening behavior jarro, reporting wage and hour violations, filing md safety violations to the Joint Commission and se Dr. Gilbert Chu of Stanford has brought the ittention of Stanford managing agents, including, hn Hennessey and former CEO of Stanford

ont, State of California. If complaint includes co-

o. 807960-249028

# PREVIEW

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ı. 807960-249028

Ifamation and retaliation occurred after I Charges in December of 2015 and I "nigga" in the Stanford Cancer Center, h and safety concerns, including, but not is and feces left dripping on the floor ed threatening behavior directed at me, reported wage and hour violations, plations to the Joint Commission and the Illowing Dr. Chu bringing the ne to the attention of Stanford managing I Stanford President John Hennessey and Byerwalter.

2. 807960-249028

nt in the above-entitled complaint. I have read the ne is true of my own knowledge, except as to those and as to those matters, I believe it to be true.

under the laws of the State of California that the

San Francisco, California Lara Villarreal Hutner

o. 807960-249028



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### FILED ALAMEDA COUNTY

OCT 172017

NI LLP

CLERK OF THE SUPERIOR COURT

OF THE STATE OF CALIFORNIA

IE COUNTY OF ALAMEDA

CASE NO. RG17877051

DEFENDANT'S NOTICE OF
MOTION AND MOTION TO
TRANSFER VENUE AND MOTION
FOR SANCTIONS

Accompanying papers: Memorandum of
Points and Authorities; Request for
Judicial Notice; Declarations of Suzanne
Harris and Pamela Ng; Proposed Order

Date: November 28, 2017
Time: 3:00 p.m.
Dept.: 23
Judge: Brad Seligman
Reservation No.: R-1899966

Complaint Filed: September 28, 2017

### IR ATTORNEYS OF RECORD:

in November 28, 2017 at 3:00 p.m. Department 23 : Alameda Superior Court located at 1221 Oak Street,

 $\ensuremath{\mathsf{LD}}$  HEALTH CARE ("Defendant") will and hereby do

Motion to Transfer Venue and transferring this case

Superior Court and for an Order granting this Motion

-1-

SFER OF VENUE AND MOTION FOR SANCTIONS

FOR PURCHASE

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ode section 12965(b), Code of Civil Procedure sections

int makes a special appearance in Department 23 lesignate the action as a complex case in her Civil Case t to file a counter Civil Case Cover Sheet designating

of Venue is made pursuant to Government Code section is 396b(a) and 397(a) and (c), and on the grounds that the proper venue because: (1) Plaintiff QIQIUIA omplaint ("FAC") does not allege facts demonstrating r FEHA occurred in Alameda County; and (2) the FAC records related to the alleged "unlawful practices" County.

nment Code section 12965(b), Code of Civil Procedure in Santa Clara County is proper because: (1) the ims arose at Plaintiff's place of employment, Stanford ra County; (2) the records relevant to Plaintiff's FEHA ity; and (3) the convenience of witnesses and the ends in trial of this matter in Santa Clara County. Therefore, ita Clara County Superior Court, where venue is

is made pursuant to Code of Civil Procedure section ndant reasonably made an offer to stipulate to change he facts and law discussed above; (2) Plaintiff rejected press knowledge of FEHA's special venue statute lentified in the FAC and either did, or should have and parties' meet and confer exchanges that she de of Civil Procedure section 396b(b), which states

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enses and attorney's fees incurred in making the motion ney," Defendant requests that Ms. Hutner to pay for bringing the instant Motions in the amount of

Notice; the attached Memorandum of Points and nd witnesses; any exhibits submitted in support of these ds on file with the Court in this action; all papers natter of which this Court may take judicial notice; any ch may be presented at the hearing of the Motion to; and other or further matters or evidence which this

GORDON REES SCULLY MANSUKHANI, LLP

By:

MICHAEL D. BRUNO ALYSON S. CABRERA PAMELA Y. NG

Attorneys for Defendant STANFORD HEALTH CARE

# AVAILABLE

### OF OF SERVICE

eland Stanford Junior University, et al. erior Court, Case No. RG17877051

fornia, over the age of eighteen years, and not a party is: Gordon Rees Scully Mansukhani, LLP 275 Battery 111. On the below-mentioned date, I served the within

N AND MOTION TO TRANSFER VENUE AND

**JUTHORITIES IN SUPPORT OF DEFENDANT'S ND MOTIONS FOR SANCTIONS** 

SUPPORT OF DEFENDANT'S MOTION TO FOR SANCTIONS

RIS IN SUPPORT OF DEFENDANT'S MOTION OTION FOR SANCTIONS

IN SUPPORT OF DEFENDANT'S MOTION TO FOR SANCTIONS; MEMORANDUM OF POINTS ON OF ALYSON CABRERA

EFENDANT'S MOTION TO TRANSFER VENUE

ove in a sealed envelope with postage thereon in the State of California at San Francisco,

Christopher H. Whelan CHRISTOPHER H. WHELAN, INC. 11246 Gold Express Drive, Suite 100 Gold River, CA 95670

Telephone: 916-635-5577 Facsimile: 916-635-9159

Email: chris@whelanlawoffices.com

Attorneys for Plaintiff

's practice of collection and processing correspondence be deposited with the U.S. Postal Service on that same the ordinary course of business. I am aware that on umed invalid if postal cancellation date or postage

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late of deposit for mailing in affidavit. I declare the State of California that the above is true and

lan Francisco, California.

Vanessa Santellan